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**Kern Community College District  
Board Policy  
Chapter 7 – Human Resources**

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**BP 7370      Political Activity**

**References:**

Education Code Section 7054 and 7056;  
Government Code Section 8314

~~NOTE: This policy is legally advised.~~

Employees shall not use District funds, services, supplies or equipment to urge the passage or defeat of any ballot measure or candidate, including, but not limited to, any candidate for election to the Governing Board. This policy prohibits political activity during an employee's working hours but shall not be construed to prohibit an employee from urging the support or defeat of a ballot measure or candidate during nonworking time.

Also see **BP 2716** titled Political Activity.